

SIPD UPDATE

Quarterly Newsletter

October - December 2025



Group photo with the winners and guests

Award Distribution Ceremony Leadership Training Program for Headmasters and Headmistresses BS-17 SPSC 2024:

The Sargodhians' Institute for Professional Development (SIPD) conducted a residential Leadership and Education Management Program from May to November 2025 for 292 newly recruited headteachers through the SPSC. The training program was implemented through eight regular batches and one special batch. Participants underwent continuous academic and behavioral assessment. An Award Distribution Ceremony was held on October 4, 2025, to honor high-achieving participants from each course. Mr. Sayed Rasool Bux, ED-STEDA, was the Chief Guest and presented awards to the position holders from across the program.

The ceremony began with a recitation from the Holy Quran, followed by a Naat. Ms. Naureen Faisal Program Manager then welcomed the guests and participants, after which awards were distributed to the high achievers.



M. Shafi B-6



Abdul Qayoom B-8



Ishfaque Rehman B-6



Naureen Faisal SIPD

The position holders two from each batch were honored with awards in recognition of their dedication, hard work, and outstanding performance.

Batch-1

Faria Salman 1st PositionRaza Ali 2nd Position

Batch-2

Saira Kanwal 1st PositionM. Anwar 2nd Position

Batch-3

Mansoor Ali 1st PositionAijaz Ali 2nd Position

Batch-4

Shanti Manickam 1st
PositionAfshan Rafat 2nd Position

Batch-5

Afshan Abbasi 1st
PositionHumaira Tasneem 2nd
Position

Batch-6

Arshad Qureshi 1st
PositionRaja Sajjan 2nd Position

Batch-7

Rabia Basree 1st PositionShumaila 2nd Position

Batch-8

Usman Ghani 1st PositionDil Nawaz 2nd Position

In addition to batch-wise recognitions, the highest achiever across all batches was Mr. Mansoor Ali (Batch 3), who received a special award for overall best performance, thereby setting a benchmark for future participants. In his reflection, Mr. Mansoor Ali expressed appreciation for SIPD, STEDA, and SE&LD for providing a valuable opportunity that enhanced his professional learning and capacity.



ED-STEDA and ED-SIPD presented Mansoor Ali with the "Best Overall Participant" shield



Mansoor Ali shared his experience and reflections

Participants shared reflections on their SIPD learning, highlighting new knowledge, developed skills, and the program's positive impact on their professional growth.



Faria Salman B-1



Arshad Qureshi B-6



Afshan Rafat B-4



Usman Ghani B-8

The Chief Guest addressed the audience and expressed his appreciation for organizing a meaningful program he also encourage participants to apply their learning effectively in their schools.



The Distinguished Guest delivered the keynote address during the award ceremony



ED-SIPD presented the SIPD Crest to the Chief Guest, Syed Rasool Bux, ED-STEDA, in recognition of his support and valuable guidance in implementation of the program.



ED-SIPD delivered the closing remarks, appreciating the presence of the Chief Guest and acknowledging the collective efforts of participants, teachers, facilitators, and the SIPD team in making the program a success.



The program concluded with a special prayer for the success and sustainability of future initiatives.

The Distinguished Guest left thoughtful words of appreciation in the SIPD Visitor Book, acknowledging the impactful work being done. Mr. Nadeem ud Din Qureshi, Program Manager, conducted an interview from ED-STEDA regarding future initiatives, including Continuous Professional Development (CPD) programs.



A moment captured during Interview



ED-STEDA shared his thoughts in the SIPD visitor's book



Everyone joined a lunch to celebrate the end of the course



Welcoming our new ECCE Diploma students

Orientation Program for Diploma in Early Childhood Care and Education (Batch-2)

The orientation for Batch 2 of the Diploma in Early Childhood Care and Education (ECCE) was held at SIPD on November 5, 2025. The session welcomed new participants, introduced them to the institute and the one-year program, and included a recitation, a welcome address by the Executive Director, and introductions with the facilitators.

A presentation outlined the ECCE diploma's structure, schedule, and expectations. Participants completed their documentation, and the session ended with a campus tour.



ECCE Diploma opening sessions: Module 1: History and Principles of ECCE

The ECCE Diploma's first module, on History and Principles, was held on November 14 and 21. Facilitated by Mr. Uzair Hameed, the interactive sessions featured discussions on ECCE's global and local evolution. Participants engaged in hands-on tasks to connect theory with practice and completed a research assignment. Feedback highlighted an enjoyable and insightful learning experience.





ED-SIPD with LUMS Team, SE&LD and MSP Team

Math Circle Workshop at SIPD

In November 2025, LUMS faculty held a Math Circle workshop at SIPD for District school teachers. The sessions focused on interactive, hands-on activities to strengthen their teaching methods and mathematical understanding. Following the workshop, the team visited Government Girls High Secondary School Tando Soomro and Government Boys High School Darul Uloom. They met with students, encouraged their interest in math, and introduced the Math Circle program. The goal of this initiative was to make learning math a joyful and engaging experience for everyone. The event successfully promoted creative thinking skills and a deeper appreciation for the subject.



Hands-on learning during the Math Circle workshop



Visited at Govt. Girls High Secondary School Tando Soomro



Visited at Govt. Boys High School Darul Uloom



Five Days of Hands-On Science Training

Teaching of Science for MSP Teachers

A five-day science training for primary, elementary, and secondary teachers from District Tando Allahyar was held from November 17-21, 2025. Led by Mr. Abdul Hadi and Mr. Nadeem Qureshi (SIPD). It aimed to make science instruction more interactive and impactful. Sessions covered Science Process Skills, the Wonders of Light, Discrepant Events, the POE model, and 21st Century Learning Design. Participants collaborated to redesign lesson plans using digital tools and active learning. ED-SIPD gathered feedback, noting high engagement and increased teacher confidence. Non-partner school teachers requested SIPD support and student sports activities, which the Director welcomed, emphasizing holistic development.



Participants present their learning on science process skills to the class



Exploring science skills through interactive workstation demonstrations



Developing and presenting lesson plans



Government Boys Elementary School (GBELS) Main Sindhi in Tando Allahyar

Repair & Maintenance (R&M) Review – Government Boys Elementary School (GBELS) Main Sindhi in Tando Allahyar

In October 2025, the MSP technical team conducted an infrastructure review visit at the Government Boys Elementary School (GBELS) Main Sindhi in Tando Allahyar. The SIPD team met with the Head Teacher, Mr. Abdul Razzak, and obtained his consent for the review. These findings were used to guide the planning and execution of repair and maintenance (R&M) activities to ensure a safe and conducive learning environment. A meeting of the School Management Committee (SMC) was held to discuss the areas of the school building requiring repair and maintenance work.





Repair & Maintenance work initiated with prayers.

Maintenance Work Initiated at Government Boys Elementary School, Main Sindhi

The repair and maintenance initiative at Government Boys Elementary Level School (GBELS) Main Sindhi, Tando Allahyar, commenced formally in December 2025. A prayer session attended by school staff and MSP field staff marked the beginning, symbolizing a collective commitment to enhancing the school's infrastructure and learning environment. Strategically, the work was scheduled during the district-wide winter holidays from December 21st to 31st, 2025. This careful planning allowed the essential activities to proceed efficiently without interrupting the regular academic schedule, ensuring a seamless transition for students upon their return.



Paint Work



Plasterwork



Carpentry Work

Plumbing

Welding & Cutting



Meeting with Inclusive Education Directorate and Partner Organization

Exploring Synergies: Department of Empowerment of Persons with Disabilities (DEPD) and SIPD Align Efforts on Inclusive Education

In November 2025, a delegation from the Department of Empowerment of Persons with Disabilities (DEPD) visited the SIPD campus. Led by Director Mr. Qamar Shahid Siddiqui, the team appreciated SIPD's grassroots initiatives and discussed collaborative opportunities to promote inclusive education across Sindh.

A follow-up meeting was held between SIPD's Executive Director and Secretary DEP, Mr. Tuaha Ahmed Farooqui. It was decided that a comprehensive full-day module on inclusive education will be integrated into all future SIPD training programs. The Department of Empowerment of Persons with Disabilities will supply the complete curriculum, training materials, and expert facilitators. SIPD staff will complete a Training of Trainers (ToT) program, enabling them to subsequently train public school teachers in regions like Hyderabad and Mirpurkhas. Furthermore, plans for a joint Diploma in Inclusive Education were discussed. To formalize this alliance, a Memorandum of Understanding will be signed, with the Department committing the requisite budgetary support for these impactful initiatives.



Director of Inclusive Education and Partners Tour SIPD Campus



A Supportive Visit to SIPD

Col. Nazar Hussain Commends SIPD

In November 2025, Col. Nazar Hussain, Dr. Amanullah Khan, and Mr. Muhammad Anas visited SIPD. The visit began with a presentation on SIPD’s vision, programs, and impact, followed by a tour of the facilities. Col. Nazar Hussain appreciated the professional infrastructure and learning environment. During the visit, he donated Rs 1 million, exclusively for the SIPD Library. He also planted a tree, offered prayers for SIPD’s continued success, and recorded his positive remarks in the Visitors’ Book.

SIPD’s Contribution to the 47th HEC All Pakistan Inter-University Men’s Squash Championship at Rashidabad

Al-Kawthar University hosted the 47th HEC All Pakistan Inter-University Men’s Squash Championship in Rashidabad from November 25–27, 2025. As a key partner, SIPD ensured smooth execution by providing well-managed hostel facilities for participants. Earlier, on November 20, RMWO and the university presented special shields to Dr. Amanullah Khan, Col. Nazar Hussain, Mr. Anas, and ED-SIPD at the renovated Rehana Nazar Squash Centre’s inauguration.

Farewell Tribute to District Education Officer- Ms. Ghazala Samoo

In December 2025, SIPD honored the recently retired DEO Ms. Ghazala Samoo for her outstanding support of the My School Program. Mr. Nadeem Qureshi presented the SIPD crest, recognizing her pivotal role in teacher development and school improvement. Ms. Samoo thanked SIPD for its collaboration. The farewell gathering, concluding with hi-tea and a photograph, expressed gratitude and strengthened professional bonds for the future.



Air Cdr(Retd) Shabbir Ahmed Presenting the shield



Presented the SIPD crest to Mrs. Ghazala Samoo

Sessions Conducted by RDF at SIPD

In November 2025, the RDF held the "Consultation on Clean Energy and Climate-Resilient Infrastructure" at SIPD. The session focused on promoting clean energy and resilient infrastructure. Participants explored key issues, shared insights, and identified collaborative strategies to advance sustainable, climate-smart practices at the local level.



SIPD Partner: Training on Delivering Innovation in Self-Care (DISC)

Population Services International (PSI) conducted a Delivering Innovation in Self-Care (DISC) training from 4–6 December 2025 for community-based workers. The training focused on empathy-based counselling for DMPA-SC self-injection, aiming to strengthen field workers' capacity to guide clients with compassion, accuracy, and confidence.



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